

**Rutgers University Panhellenic Informal Recruitment Rules**  
**Fall 2022**

- A. All associated with Panhellenic Recruitment, including chapter members, potential new members, new members, affiliates and alumnae are responsible for this information.
- B. There will be no changes to this document once Informal Recruitment has begun.
- C. Ideas being considered which are not covered in this document must be approved by the Vice President of Recruitment before being implemented.
- D. Changes to this document may be made when deemed necessary, following these guidelines:
  - 1. The proposed change will be given, in writing, to the chapter Recruitment Chairman.
  - 2. After discussion, a vote will be by the Chapter Delegates at the next regularly scheduled meeting, or online through email.
  - 3. It is in accordance with the NPC policies/guidelines of NPC member organizations.

**Eligibility**

- A. Potential New Members must meet the criteria of the OFSA Academic Eligibility policy by being enrolled as a full-time undergraduate student who has successfully completed 12 credits at Rutgers University/another university and possessing a 2.5 minimum cumulative GPA.
- B. A student who has had her pledge broken by an NPC fraternity, or who has broken her pledge to an NPC fraternity, may not be asked to join another NPC fraternity chapter on the campus for one calendar year from the original date of pledging.
- C. A woman who has accepted a bid either through primary or COB membership recruitment and who has had her pledge broken by an NPC sorority or has broken her pledge, may be re-pledged by the same NPC sorority chapter on the campus at any time before the beginning of the next year's primary membership recruitment period, even if the chapter is over total.
- D. When a new member who has been pledged but not yet initiated transfers to another campus, the pledge is broken, and the student is eligible to pledge an NPC fraternity on that campus at the earliest opportunity.
- E. New Members who have been pledged but not yet initiated into a chapter whose charter has been rescinded or relinquished, or of a newly established chapter which has been dissolved, shall be eligible to pledge another NPC fraternity immediately following the official release of the new member by the NPC fraternity.
- F. A student who is or has ever been an initiated member of an existing NPC fraternity shall not be eligible for membership in another NPC fraternity.
- G. The Panhellenic Association in compliance with Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of the 1972 (Higher Education Act), does not discriminate on the basis of race, color, religion, national origin or sexual orientation in any of its policies, practices or procedures.

## **Party Rules**

- A No alcoholic beverages or men are permitted at any recruitment function. This includes but is not limited to: Any service provider who is a student at the university, recent alumni of the university, or has common ties to the Greek Community. Only National Sorority representatives, alumnae and initiated members of the sorority may assist the chapter with recruitment events.
- B A budget cap of \$1000 per the chapter's budget has been set for all events held during Informal Recruitment. Alumnae contributions are limited to \$200 in addition to the chapter's budget bringing the total to \$1,200 total budget cap. Failure to comply with the budget cap will result in a fine that is equal to half of the amount that was above the budget cap as well as a presentation at a designated delegate meeting on Values-Based Recruitment.
- C All receipts must be submitted within two weeks of Bid Day to the Vice President of Recruitment. Failure to do so will result in the chapter being placed on Bad Standing with OFSA and the Panhellenic Association and a fine of \$50 fine to the Panhellenic Council.
- D Men's fraternity letters, pins, lavalieres, etc. may not be worn or displayed at any time during a recruitment function.
- E Recruitment events may be held starting Tuesday, September 6th. Events must end by 11pm.
- F A bid may not be extended to a potential new member unless they have registered for recruitment, their name in the Canvas, and had their grades verified by OFSA.
- G The last day to distribute bids is Sunday, September 18th. All New Member programs must be completed by Sunday, October 30<sup>th</sup>. Chapters that plan to continue to recruit and extend bids after this day must communicate their plans to OFSA.

## **Description of Parties**

- A All recruitment events must be held in accordance with each organization's national policies and the University's policies about health and safety. Recruitment events may be held in person or virtually. No chapter funds need to be used to purchase outfits, decorations or favors this semester.

## **Issuance of Bids**

- A Bids may be issued orally or in writing provided the potential new member has registered for recruitment and has their academic eligibility verified by OFSA prior to the Bid being issued.
- B There will be no promising of bids either directly or indirectly by a member or alumna of any NPC sorority.
- C Bids may be delivered virtually or in person.
- D. Chapter Total will be set to 110 midpoint between Median and Largest Chapter Size.

### **Interaction with Potential New Members**

- A Normal Friendly Contact should always guide sisters and potential new member's interaction with each other. This includes but not limited to a current chapter member texting, contacting via social media, and/or personal contact with any potential new members.
- B Alcohol and other drugs, as well as discussion about and presence of men should not be used as persuasive tools in recruiting potential new members.
- C. All members of Panhellenic Exec and Recruitment Team shall abide by these rules.

### **Infractions**

- A In the case of a recruitment infraction, a formal complaint must be filed with the Panhellenic President. All paperwork will be reviewed and addressed via adjudication and/or mediation in accordance with the National Panhellenic Conference's Bylaws.

Proposed August 8, 2022

Approved August 17, 2022